



Slavery and Human Trafficking Statement

Policy Owner:
Robert Sprunt

Date Authorised:
12 September 2016

Introduction

Modern slavery is both a crime and a gross violation of fundamental human rights. It takes various forms, all of which involve the deprivation of a person's liberty in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

This statement sets out Sprunt's policy to prevent slavery and human trafficking pursuant to Section 54(1) of the Modern Slavery Act 2015.

Our business

Sprunt is a design-led consultancy that provides architectural and landscape design, strategic advice and project management services. Over the past 30 years we have been delivering sustainable solutions that address social, economical and environmental issues as an integral part of our designs.

Our supply chain

We seek long-term relationships with all our suppliers built upon respect and shared values.

New contractors and suppliers are carefully selected based on past performance, HS&E compliance, commitment to all aspects of equal opportunities including pay and conditions and references from other customers.

Slavery and human trafficking Policy

Sprunt are committed to the avoidance of modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically in our business relationships and to implementing and enforcing effective systems to ensure slavery and human trafficking do not take place anywhere in our supply chain.

Training

We have zero tolerance to slavery and human trafficking. To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Anti-slavery Policy is available on our Intranet.

Responsibility

The overall and final responsibility for the implementation and review of the Slavery and Human Trafficking statement is with the Executive Chairman.

Robert Sprunt

Executive Chairman